

## Tempe Police Officer Salary & Wellness Benefits

FISCAL YEAR 2020/2021

### Pay Range Benefit

BEFORE OVERTIME, SHIFT DIFFERENTIAL, HOLIDAY AND OTHER PAY

Milestone	Lateral Years of Sworn Service	% Increase	Annual Base Pay	Hourly Base Pay
Date of Hire	Less than 1 Year	N/A	\$60,258	\$28.97
1 Year After Hire	1 to < 2 Years	0.69%	\$60,676	\$29.17
2 Years After Hire	2 to < 3 Years	3.20%	\$62,614	\$30.10
3 Years After Hire	3 to < 4 Years	3.20%	\$64,618	\$31.07
4 Years After Hire	4 to < 5 Years	3.30%	\$66,749	\$32.09
5 Years After Hire	5 to < 6 Years	3.30%	\$68,953	\$33.15
6 Years After Hire	6 to < 7 Years	4.00%	\$71,711	\$34.48
7 Years After Hire	7 to < 8 Years	4.00%	\$74,580	\$35.86
8 Years After Hire	8 to < 9 Years	4.50%	\$77,935	\$37.47
9 Years After Hire	9 or More Years	4.50%	\$81,443	\$39.16

### Vacation Benefit

MAXIMUM VACATION ACCRUAL IS 450 HOURS

Years of Service *	Hours Earned Monthly	Years of Service	Hours Earned Monthly
Less than 5 Years	9.33 Hours	Any	8 Hours
5 to < 10 Years	11.33 Hours		
10 to < 15 Years	13.33 Hours		
15 to < 20 Years	16.67 Hours		
20 or More Years	18 Hours		

### Sick Benefit

UNLIMITED SICK ACCRUAL

\* Years of service will be considered accredited service with the Arizona Public Safety Personnel Retirement System (PSPRS).